

Franklin County Community School Corporation  
Administrator Contract

Denny Dorrel  
Franklin Co. High Athletic Director  
July 1, 2020-June 30, 2022  
First of Two Year Contract

Annual Salary	\$ 77,243.00
Annual Contribution to Group Health & Vision Insurance Premium *	\$ 24,770.68
Annual Ltd Premium *	\$ 305.88
Annual Term Life Premium * (\$120,000.00 Death Benefit)	\$ 215.00
Annual Contribution to PERF (11.2% Mandatory)	\$ 8,651.22

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Total of listed contract provisions	\$ 111,185.78
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\*Indicates that the Board contribution may be adjusted if the carrier increases the premium for same level of coverage.

**Working days:** The Agreement calls for 220 working days in each school year, and all school vacations and recognized holidays.

**Compensatory Leave Days:** Entitled to Fifteen (15) days each school year to be absent from work without loss of compensation. If in any one school year the administrator shall be absent less than the granted number of days, the remaining days shall be accumulative up to a maximum of 180 days. At the time of retirement a lump sum payment will be paid a separate check and be made a part of the last year's contract a sum of fifty dollars (\$50.00) times the number of accumulated leave days remaining on the last day of employment.

**Reimbursement for Expenses:** Expenses for professional conferences and professional growth requests shall be approved by the Superintendent of Schools. Expenses for those activities shall be reimbursed upon receipt of approved documented expense claims. Frequency of these activities shall not exceed one (1) National Conference or college course per year. Administrator may elect one (1) professional organization dues to be paid annually by the Corporation.

**Evaluation:** The High School Athletic Director will be evaluated by the Building Principal and rated using the same categories applied to teachers and other administrators: "highly effective", "effective", "improvement necessary", or "ineffective." Administrators shall receive a formal written evaluation annually.

**Increases:** The Board reviews the High School Athletic Director's salary and benefits annually and may approve changes in base salary, contributions, or allowances at that time.

**Retirement:** May elect to retire from the FCCSC at the age of sixty (60).

Health Insurance coverage shall continue for five (5) consecutive years or until the retiree reaches age eligible for Medicare. Any retiree who continues in the group insurance plans may do so with the same financial arrangements as an actively employed administrator.